DELAWARE VALLEY SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: SALARY DETERMINATION

PROFESSIONAL EMPLOYEES

ADOPTED: FEBRUARY 19, 2014

REVISED: JANUARY 16, 2014

328.1 SALARY DETERMINATION- PROFESSIONAL EMPLOYEES

1. Purpose

2. Authority SC 1142, 1142.1, 1144, 1149, 1150, 1151 A salary schedule for professional employees of the district shall be established.

The salary schedule approved by the Board shall provide for determination of beginning salaries for new and inexperienced employees, beginning salaries for experienced employees who are new to the district, and salary adjustments that result from earning advanced degrees while employed by the district or required under law.

Salary schedules shall be in accordance with those specified in the collective bargaining agreement and as approved by the Board.

3. Delegation of Responsibility SC 1149 The Superintendent is authorized to credit past experience of an applicant for determination of salary.

School Code 1142, 1142.1, 1144, 1149, 1150, 1151